



1. DEFINITIONS

Council means the Kentish Council

Disability, in relation to a person, means:

- (a) total or partial loss of the person's bodily or mental functions; or
- (b) total or partial loss of a part of the body; or
- (c) the presence in the body of organisms causing disease or illness; or
- (d) the presence in the body of organisms capable of causing disease or illness; or
- (e) the malfunction, malformation or disfigurement of a part of the person's body; or
- (f) a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction; or
- (g) a disorder, illness or disease that affects a person's thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour; and includes a disability that:
 - (h) presently exists; or
 - (i) previously existed but no longer exists; or
 - (j) may exist in the future (including because of a genetic predisposition to that disability); or
 - (k) is imputed to a person.

To avoid doubt, a disability that is otherwise covered by this definition includes behaviour that is a symptom or manifestation of the disability.

Disability Discrimination has the meaning given by Sections 5 to 9 (inclusive) of the Disability Discrimination Act 1992.

2. APPLICATION

To provide access to services, programs and facilities, particularly for those members of the community with disabilities;

To progressively ensure that services and facilities in the Kentish Municipality do not discriminate against people with a disability;

To raise awareness in the wider community as to the needs of people with disabilities and ensure consistency with Council's Strategic and Operational plans;

This policy is to be considered in conjunction with Council's ten-year asset management plan, the Strategic Plan and Annual Plans.

A) Physical Access

Council aims to ensure physical access to Council owned facilities by;

- Progressively improving access to Council owned and managed public buildings, facilities, recreation and public spaces;
- Progressively improving access to Council services and information;



- Conducting annual inspections and risk audits on all public buildings, facilities, Council services and information to determine what can practicably be done to progressively improve access; and
- Ensuring complaints are registered and suggestions regarding access issues are adequately actioned and addressed.

B) Training and Public Awareness

Council will enhance public awareness by:

- Incorporating awareness training into Council's annual training plan; and
- Making provision for appropriate communication tools (e.g. larger font documents and audio visual equipment) where practicable.

C) Leisure and Tourism

This policy will apply to Leisure and Tourism by:

- Consideration of disabled access requirements as part of all major leisure and tourism works;
- Ensuring, where practicable, that parks and reserves throughout Kentish provide for the needs of people with disabilities; and
- Encouraging independent operators through measurable actions, to remove physical barriers that may be encountered by people with a disability.

3. REVIEW

The effectiveness of this Policy will be reviewed biennial as part of Council's scheduled review process.